



## FORWARD by Marc Loh



A New Awakening! As 2015 comes to an end, the new 2016 has awakened in an economy that is challenging and uncertain with the slowing down of the Chinese economy, the lowest oil prices in the past 7

years, weak property demand and volatile forex rate. I am glad most of us had some time off to rest during the year-end holiday period as 2016 will prove to be a challenging and highly volatile year, and LOH&LOH Group will need to be on its toes to respond quickly to such changes!

2015 has certainly been a major year for the group with the celebration of our 50<sup>th</sup> year anniversary, the retirement of our MD, Mr Jason Loh and the completion of our largest project the 250MW Hulu Terengganu Hydroelectric power project! To add to these significant milestones, WET, our M&E Subsidiary, has recently been awarded the Best Water Contractor in Sarawak Award during the Borneo Water Exhibition and Convention and residential development, the Airie Sri Damansara by our LOH & LOH Development, our development subsidiary, was awarded the Best Residential Development in Asia Pacific during the International Property Awards held in London, UK. I congratulate the management and staff of both companies as these awards add to LOH&LOH groups accolades and is a recognition of our capabilities, creativity and hard work!

Our Golden Jubilee Annual Dinner was held recently at the Sime Darby Convention Center, this venue was chosen as we wanted to invite all suppliers, subcontractors, associates etc that have contributed to our success over the past 50 years! We had an amazing turnout with over 700 people attending, which is double our usual turnout! We were also graced by many senior staff from our clients and various government agencies, making the event more special! I had a great time catching up and having a FEW drinks with colleagues, clients and associates but I must apologize if I missed any of you as it was a very large crowd. The dinner was planned to be formal and glamorous due to the many VIPs and as we only get to celebrate 50 years once, we had 2 Datos to entertain us, Dato' Sheila Majid and Dato' Leonard Tan!



I hope everyone enjoyed themselves as a lot of time, effort and money are placed into the event to ensure that it is really a Golden Jubilee! I would like to thank the Annual Dinner organizing committee for a job well done!

I am also pleased to inform that considering the significant economic headwinds in 2015, the group has managed to perform relatively well and the management has had its usual SARs and Bonus discussions! The management firmly believes that our success is due to us having a great team, right culture and correct strategy. I would like to thank everyone for their hard work, dedication and effort! So most of you can look forward to a pleasant surprise in January 2016!

I would to wish everyone a belated Merry Christmas and may all of you and your families have a blessed 2016!

### Corporate Social Responsibilities



"WishBall 2015 is an annual fundraising event held at Hilton Kuala Lumpur.

Loh & Loh Corporation Berhad was part of over 600 guests who lent their support by purchasing a table in furthering the cause of granting the wishes of children with life-threatening medical conditions.

It was an exciting evening with a wonderful Hilton menu, entertainment, dancing, fantastic auction and more. Guests also had the opportunity to witness for themselves the Power of a Wish through a heartfelt video and sharing session by Wish Child Murkesh, who had his wish granted earlier this year when he was flown to England with his family to watch a Manchester City football match live and meet his favorite player, Sergio Leonel Aguero Del Castillo.

The evening closed on a high note, as guests gathered on the dance floor to enjoy Tony Warren's (the Malaysian Tom Jones) performance."



Ball

MAKE (A.Wish.

PARTNERS

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EMBER 2015, HILTON KUAI











### **50<sup>th</sup> ANNIVERSARY & ANNUAL DINNER 11 DECEMBER 2015**

The Group had just celebrated its 50<sup>th</sup> Anniversary & Annual Dinner, and what a Golden Jubilee Celebration it was.

50 years is a major achievement for any organization and the Group is proud that it has come this far.

The Anniversary was a celebration of achievements, contributions and friendship; an eventful journey of many up and downs; a recollection of the spirit of teamwork, sacrifices, hard work, leadership that continues to this day.



#### Our Chairman in her speech mentioned:-

"LOH & LOH Group has an enviable track record of achievements and a strong history, having grown in leaps and bounds since our humble beginnings as a civil earthwork contractor operating out of a bungalow in 1965. Today, the Group is a professionally managed group with All this is possible, due to one main over 800 staff and businesses in Civil & Structural Engineering, Mechanical & Property Electrical Engineering, Development and soon Renewable Energy. We have a reputation as one of the leading infrastructure groups largest involved in some of the infrastructure national projects especially water infrastructure.



factor! The staff of LOH&LOH! Each and every staff of LOH & LOH, past and present, has played an important role in our 50years of hardship, success and achievements! A successful group comprises of a thinking, working and dedicated team. I would like to thank and congratulate each and every staff and management of LOH & LOH, as well as our clients, consultants and associates for your hard work, dedication and contribution!"



### All in all, all those attending the Annual Dinner truly enjoyed the evening and are looking towards the next Celebration.





















# New Appointments

**HR News** 

Kogi & Patricia

By

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No	Employee Name Loh & Loh Constructions Sdn Bhd	Designation	Project	Eff Date
1	LING AH TEE	Senior Site Supervisor	LCSTP	01-11-2015
2	NORSAHMIMI BINTI RAHMAT	Admin Assistant	RWTP	01-11-2015
3	UMMI NABILAH NAJIHA BINTI ABD RAHMAN	Admin Assistant	RWTP	02-11-2015
4	MILY ANAK KILAH	Account Executive	HQ	05-11-2015
5	SYED HASSAN FARID BIN SYED FADZIL	Clerk of Work	RWTP	16-11-2015
6	MOHAMMAD IHSAN BIN MD ISA	Senior Safety Supervisor	RWTP	01-12-2015
7	MUHAMMAD FAUZAN BIN MOHD RAZIF	Senior Safety Supervisor	RWTP	07-12-2015
	<u>Water Engineering Technology Sdn Bhd</u>	Sr Instrumentation &		
1	Wan Mohd Hazizi bin Wan Hussin	Control Engineer	RWTP	15/10/2015
2	Kartinathan a/l Ranganathan	Project Engineer	HQ	02/11/2015
3	Law Woon Keng	Process Manager	RWTP	16/11/2015
4	Juzairee bin Mohd Zain	General Worker	Semantan	02/11/2015
5	Logaa a/l R.Ponnusamy	Operator	Semantan	02/11/2015
6	Sherrie De Souza	Project Engineer	HQ	01/12/2015
7	Redzuan bin Jaafa	Operator	Semantan	15/12/2015
8	Samsul bin Abdullah	Operator	Semantan	15/12/2015
	Mohd Shah Musshaffar bin Hasni	Operator cum General		15/12/2015
9		Worker	Semantan	
	Wet O&M Sdn Bhd			
1	Alexson Makirim	Operator	Kudat	01/12/2015

Lab Assistant

Operator

2 Faishah binti Ali3 Denven bin Dosip

Best wishes for the New Year!



Kudat

Kudat

03/12/2015

03/12/2015